

**Faith Formation at Home – Accompanying Parents:
Developing an Adaptive Planning Process (June-August 2021)**

OUTLINE

Pre-Reading: “Nurturing the Christian Life: The Essential Role of Parents” by John Roberto https://vibrant-faith-catalyst.mn.co/posts/10012097?utm_source=manual

June 22, 2021 - Program 1: The Challenge of Reinventing Faith Formation with Parents and Families at the Center (90 minutes on Zoom)

In this program, we will explore guiding principles for managing adaptive change processes effectively. Bringing parents to the center of faith formation efforts is an adaptive challenge for which we do not have ready solutions. We will invent solutions in partnership with parents that will impact home faith formation.

HOMEWORK

- Ask team members who were absent to watch the recording of the webinar.
- Parish team meets either in person, by Zoom, or by email to clarify the challenges and opportunities regarding parent accompaniment. You may use the following questions to guide your discussion:
 - What do you want for parents?
 - In your opinion, what do parents hope for?
 - What were some key insights you gained or were reminded of in the webinar?
 - What are some possible things you can do in response to your insights?
- Read: “Deep Listening as an Act of Love” by Erik Samuelson https://vibrant-faith-catalyst.mn.co/posts/11834182?utm_source=manual

June 29, 2021 - Program 2: Target Audience Listening Strategies (90 minutes on Zoom)

Program 2 will focus on the principles and practices of strategic listening to a target audience. Listening is the foundation for successful change processes. We will explore how to prepare to listen to parents and a variety of methods for listening to parents so that you get data from them that will be an accurate reflection of their home faith formation gifts and needs.

- Homework: Parish Teams Apply Listening Strategies and Listen to Parents (Jim provides questions)

Program 3: Interpreting the Data from Listening Processes (60 minutes on Zoom in July)

Program 3 will introduce a process for analyzing qualitative data. Each parish team will do the work of extracting themes from the qualitative data that they collected during the listening process. These themes will be the guiding content for experimentation with new approaches to parent/family faith formation.

- Homework: Teams Reflect on the Data

Program 4: Designing an Experiment/Experiments (60 minutes on Zoom in late July or early August)

Program 4 will teach a process for design that includes prototyping, rehearsal, and refining programs, resources, and/or initiatives that your parish team chooses to adopt as experiments with parents.

- Homework: Parish Teams Design & Implement at Least One Experiment

Program 5: Scaling Up Experiments for Full Implementation (60 minutes on Zoom in August)

Program 5 will address issues of implementation as you turn your experiments into full-blown ministries.

Email Support: Jim Merhaut Provides Email Support to Parish Leaders as Needed throughout Program