

Diocese of Dallas - Employee and Location Cost Effective January 1st, 2019

Monthly

Medical/Dental DMO, Life and STD

Tier	Medical/Rx/Life/STD	DMO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & DMO	MEDICAL	DMO DENTAL	\$887 med/ \$19 dental
Employee Only	\$887	\$19	\$906	\$0	\$0	\$906
Employee & Spouse	\$1,459	\$40	\$1,499	\$571	\$19	\$909
Employee & Child	\$1,370	\$40	\$1,410	\$482	\$19	\$909
Employee & Children	\$1,526	\$40	\$1,566	\$639	\$19	\$908
Employee & Family	\$1,871	\$55	\$1,926	\$983	\$35	\$908
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental
2 Married EE's	\$1,459	\$40	\$1,499	\$0	\$0	\$729.50 Med / \$20 Dental = \$749.50
2 Married EE's + Family	\$1,871	\$55	\$1,926	\$114	\$20	\$821.50 Med / \$7.50 Dental = \$829

Medical/Dental PPO, Life and STD

Tier	Medical/Rx/Life/STD	PPO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & PPO	MEDICAL	PPO DENTAL	887 med / \$19 dental
Employee Only	\$887	\$54	\$941	\$0	\$35	\$906
Employee & Spouse	\$1,459	\$108	\$1,567	\$571	\$89	\$907
Employee & Child	\$1,370	\$102	\$1,472	\$482	\$83	\$907
Employee & Children	\$1,526	\$111	\$1,637	\$639	\$92	\$906
Employee & Family	\$1,871	\$132	\$2,003	\$983	\$111	\$909
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental
2 Married EE's	\$1,459	\$108	\$1,567	\$0	\$33	\$729.50 Med / \$21 Dental = \$750.50
2 Married EE's + Family	\$1,871	\$138	\$2,003	\$114	\$68	\$821.50 Med / \$1 Dental = \$822.50