

Diocese of Dallas - Employee and Location Cost Effective January 1st, 2018

Monthly

Medical/Dental DMO, Life and STD

Tier	Medical/Rx/Life/STD	DMO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & DMO	MEDICAL	DMO DENTAL	\$870 med/ \$19 dental
Employee Only	\$870	\$19	\$889	\$0	\$0	\$889
Employee & Spouse	\$1,430	\$39	\$1,469	\$560	\$19	\$890
Employee & Child	\$1,343	\$39	\$1,382	\$473	\$19	\$890
Employee & Children	\$1,496	\$39	\$1,535	\$626	\$19	\$890
Employee & Family	\$1,834	\$54	\$1,888	\$964	\$34	\$890
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental
2 Married EE's	\$1,430	\$39	\$1,469	\$0	\$0	\$715 med/ \$19.50 dental = total \$734.50
2 Married EE's + Family	\$1,834	\$54	\$1,888	\$112	\$20	\$805 med/ \$7 dental = total \$812

Medical/Dental PPO, Life and STD

	Medical/Rx/Life/STD	PPO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & PPO	MEDICAL	PPO DENTAL	\$870 med/ \$53 dental
Employee Only	\$870	\$53	\$923	\$0	\$34	\$889
Employee & Spouse	\$1,430	\$106	\$1,536	\$560	\$87	\$889
Employee & Child	\$1,343	\$100	\$1,443	\$473	\$81	\$889
Employee & Children	\$1,496	\$109	\$1,605	\$626	\$90	\$889
Employee & Family	\$1,834	\$129	\$1,963	\$964	\$109	\$890
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental
2 Married EE's	\$1,430	\$106	\$1,536	\$0	\$32	\$715 med/ \$21 dental = total \$736
2 Married EE's + Family	\$1,834	\$135	\$1,969	\$112	\$67	\$805 med/ \$0.50 dental = total \$805.50