



DISABILITY CLAIM FORM

The Benefits Center
P.O. Box 100158, Columbia, SC 29202-3158

Pacific Time Zone Toll-free: 1-877-851-7637 Fax: 1-877-851-7624
All Other Time Zones Toll-free: 1-800-858-6843 Fax: 1-800-447-2498
Call toll-free Monday through Friday, 8 a.m. to 8 p.m. (Eastern Time).

For use with policies issued by the following Unum Group ["Unum"] subsidiaries:

Unum Life Insurance Company of America Provident Life and Accident Insurance Company
The Paul Revere Life Insurance Company

OUR COMMITMENT TO YOU

We understand that a disabling illness or injury creates emotional, physical and financial challenges, and we want to do whatever we can to help you. You have our commitment to provide you with responsive service and to be understanding and sensitive to your circumstances during the claim process.

When should you use this claim form?

Use this claim form to submit a disability claim to Unum. This form should be used for the following types of claims only:

- Long Term Disability
- Any combination of the following: Long Term Disability, Individual Disability and Life Insurance Waiver of Premium. If you are covered for more than one of these products, this is the only form you need to complete.

Who is responsible for completing this claim form?

The information provided on this claim form will be used to evaluate your eligibility for disability benefits. Please provide complete and legible responses to ensure your claim is processed as quickly as possible. Please enclose any additional information you feel will assist us in the evaluation of your claim.

- **Employee/Individual Statement (pages 3-5):** Please complete this section of the claim form and mail or fax the completed form to the address or fax number indicated above.
- Please complete the name and date of birth fields at the top of every page for easy identification purposes in case the pages become separated.
- **Direct Deposit Request (page 6):** Please complete this form if you wish to have your Long Term Disability benefits deposited directly into your bank account.
- **Employee Authorization (last page):** This form authorizes the release of medical information needed to evaluate your claim. Please sign and date this form, and provide a copy to your attending physician. Mail or fax the completed form to the address or fax number indicated above.
- **Employer Statement (pages 7-9):** If you are applying for Long Term Disability, Individual Disability and/or Life Insurance Waiver of Premium, please give this section of the claim form to your employer and ask him/her to complete, sign and date the form. Your employer should mail or fax the completed form to the address or fax number indicated above.
- **Attending Physician Statement (pages 10-12):** Please complete Part I of this statement, then give this section of the claim form to the physician or treating provider primarily responsible for your care and ask him/her to complete Part II. Your physician or treating provider should mail or fax the completed form to the address or fax number indicated above. Unum is not responsible for expenses associated with the completion of this form.

Questions?

If, at any time, you have questions about the claim process or need help to complete this form, please call the above toll-free number. Our Contact Center is staffed with experienced professionals who can be contacted from 8 a.m. to 8 p.m. Monday through Friday.



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CLAIM FRAUD STATEMENTS

For your protection, the laws of several states, including Alaska, Arizona, Arkansas, Delaware, Idaho, Indiana, Kentucky, Louisiana, Minnesota, New Hampshire, Ohio and Oklahoma, and others require the following statement to appear on this claim form:

Fraud Warning

Any person who knowingly, and with intent to injure, defraud, or deceive an insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of insurance fraud, which is a felony.

Fraud Warning for California Residents

For your protection, California law requires the following to appear on this claim form:

Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Fraud Warning for Colorado Residents

For your protection, Colorado law requires the following to appear on this claim form:

It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Fraud Notice for District of Columbia Residents

For your protection, the District of Columbia requires the following to appear on this claim form:

Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Fraud Warning for Maine, Tennessee and Virginia Residents

For your protection, the District of Columbia, Maine, Tennessee and Virginia law requires the following to appear on this claim form:

It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purposes of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Fraud Warning for Florida Residents

For your protection, Florida law requires the following to appear on this claim form:

Any person who knowingly and with intent to injure, defraud or deceive any insurance company, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree.

Fraud Statement for New Jersey, New Mexico and Pennsylvania Residents

For your protection, New Jersey, New Mexico and Pennsylvania law requires the following to appear on this claim form:

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Fraud Statement for New York Residents

For your protection, New York law requires the following to appear on this claim form:

Any person who knowingly and with the intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Fraud Statement for Puerto Rico Residents

For your protection, Puerto Rico law requires the following to appear on this claim form:

Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand (5,000) dollars and not more than ten thousand (10,000) dollars, or a fixed term of imprisonment for three (3) years, or both penalties. If aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years; if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.



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EMPLOYEE/INDIVIDUAL STATEMENT (Continued)

Employee/Individual's Name (Last Name, Suffix, First Name, MI)

Date of Birth (mm/dd/yy)

Grid for name and date of birth input

4. For all medical conditions, answer the following questions:

What specific duties of your occupation are you unable to perform due to your medical condition?

Have you been treated for this condition(s) in the past? If yes, when and by whom?
 Yes No

Is your condition related to your occupation? If yes, please explain:
 Yes No If no, go to Section C.

Have you filed a Workers' Compensation claim? Yes No If no, do you intend to file a Workers' Compensation claim? Yes No

C. Information About Your Disability

Date last worked (mm/dd/yy): Number of hours worked on date last worked: Date you were first unable to work due to this medical condition (mm/dd/yy):

D. Information About Physicians, Hospitals and Medications: This information will assist us in the evaluation of your claim.

Please provide the following information about all your current medical treatment providers (physicians, hospitals, physical therapists, etc). If you are being treated by more than two, please use a separate sheet of paper and include it with this form.

1. Provider Name, Mailing Address, Telephone No., Specialty, City, State, Zip, Fax No., Date of First Visit (mm/dd/yy), Date of Next Visit (mm/dd/yy)

Please list any recent (within the last 12 months) hospital visits/admissions. If you have had more than two, use a separate sheet of paper and include it with this form.

1. Hospital, Address, Date of Visit/Admission (mm/dd/yy), Procedure, City, State, Zip, Date of Discharge (mm/dd/yy)

Please list all current medications. If you have more than five, use a separate sheet of paper and include it with this form.

Prescription Name, Dosage/Frequency, Prescribing Physician, Pharmacy Name



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EMPLOYEE/INDIVIDUAL STATEMENT (Continued)

Employee/Individual's Name (Last Name, Suffix, First Name, MI) _____ Date of Birth (mm/dd/yy) _____

E. Information About Other Disability Income: This information is important to ensure the accuracy of your disability benefit calculation.

You may be receiving income from other sources that could reduce your benefit from Unum. Please indicate what other income benefits you are eligible to receive or are receiving as a result of your disability and complete the information requested.

Other Source of Income	Eligible to Receive	Receiving	Amount	Benefit Begin Date
Short Term Disability	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
State Disability Plan (CA, HI, NJ, NY, PR, RI)	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Workers' Compensation	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Motor Vehicle Insurance	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Third Party Settlement/Income	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Social Security/Disability	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Social Security/Family	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Social Security/Retirement	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Unemployment	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Pension/Disability	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Pension/Retirement	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Canada Pension	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
Public Employee Retirement System	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		
State Teachers Retirement System	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Unknown		

F. Information About Your Return-to-Work

Have you returned to work? Yes No If yes, indicate information below.
Part Time (mm/dd/yy): _____ Full Time (mm/dd/yy): _____ Hours per week: _____
If you have not returned to work, when do you expect to return?
Part Time (mm/dd/yy): _____ Full Time (mm/dd/yy): _____ Unknown

G. Information About Your Family: This information is important to assist us in determining if your family may be eligible for other benefits.

Marital Status: Single Married Widowed Divorced Domestic Partner Separated

Spouse/Partner's Name _____ Spouse/Partner's Date of Birth (mm/dd/yy) _____ Is he/she employed? Yes No

List your dependent children who are under age 25 (include additional sheets if necessary). Name	Date of Birth (mm/dd/yy)	Attending School?
_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

H. Information About Income Tax Withholding: The following information will ensure your benefit is taxed appropriately according to Federal and State regulations.

TAX INFORMATION

If you do not know if you are covered under a fully-insured or self-funded plan, please contact your employer for assistance.

- For Fully-Insured Plans – If your request for benefits is approved, should Unum withhold Federal and/or State Income Taxes from your benefit checks?
Federal Income Tax: Yes No If yes, how much should be withheld from each check? (whole dollar amount) \$ _____
Minimum Withholding: \$20/week for Short Term Disability and \$88/month for Long Term Disability.
State Income Tax: Yes No If yes, how much should be withheld from each check? (whole dollar amount) \$ _____
- For Self-Funded Plans – Attach a copy of your completed W-4 for accurate calculation of Federal and State income taxes. **Note:** If not provided, we are required by law to withhold 25% of your benefit for Federal Income Tax and the maximum withholding amount for State Income Tax.

I. Signature of Employee/Individual

I have read and understand the fraud notices listed on page 2 of this form. I also acknowledge that should my claim be overpaid for any reason it is my obligation to repay any such overpayment.
The above statements are true and complete to the best of my knowledge and belief. (Your signature is required for benefit consideration.)

X _____
Signature Date
Reminder: Please sign and date the Authorization (last page of this claim form).



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EMPLOYER STATEMENT - To be completed by the Employer (PLEASE PRINT)

A. Information About the Employer

Employer Name: CATHOLIC DIOCESE DALLAS
Employer's Phone Number: (LOCAL Entity)

Employer Address: PO BOX 190507

City: DALLAS State: TX Zip: 75219

Prior LTD Carrier Name: Prior LTD Carrier Employee Effective Date: Prior LTD Carrier Policy Termination Date:

B. Information About the Employee

Employee's Name (Last Name, Suffix, First Name, MI):

Employee's Address:

City: State: Zip:

Employee Telephone Number: Social Security Number: Date of Hire (mm/dd/yy):

Please check all types of coverage this employee has with Unum and indicate the effective date of his/her coverage.
 Short Term Disability Long Term Disability Individual Disability
 Life Insurance Voluntary Benefits Disability
 Voluntary Benefits Cancer/Critical Illness Voluntary Benefits MedSupport

Short Term Disability Policy Number	Division Number	Class Number	Division Description / Class Description
Long Term Disability Policy Number 134274	Division Number	Class Number	Division Description / Class Description
Individual Disability Policy Number	Division Number	Class Number	Division Description / Class Description
Life Insurance Policy Number	Division Number	Class Number	Division Description / Class Description

Date Last Worked (mm/dd/yy): Number of hours worked on date last worked: Regular Work Schedule Days/Week Hours/Day Hours/Week

Check off regular work days: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

If this is a Section 125/Cafeteria plan, indicate which option of coverage this employee has chosen.
Previous Plan Year Current Plan Year

Date of Open Enrollment (mm/dd/yy) Option Date of Open Enrollment (mm/dd/yy) Option

C. Information About the Employee's Occupation

Occupation Title (please include a copy of the employee's job description):
Primary duties of the employee's occupation on date last worked:

Employee's Pre-disability Work Status: Full-time Part-time Exempt Non-exempt Bargaining Non-bargaining

Did the employee's occupational duties and/or hours change due to disability or medical condition prior to his/her last day worked? Yes No
If yes, please explain:

Has employee returned to work? Yes No If yes, date (mm/dd/yy): Full Time Part Time Hours Per Week:

Has the employee's employment been terminated? Yes No If yes, termination date (mm/dd/yy):



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EMPLOYER STATEMENT (Continued)

Employee's Name (Last Name, Suffix, First Name, MI) _____ Date of Birth (mm/dd/yy) _____

D. Information About the Employee's Salary

How was the employee paid prior to date last worked? Please check all that apply and indicate the amount paid.

- Hourly \$ _____
- Weekly \$ _____
- Bi-Weekly \$ _____
- Semi-Monthly \$ _____
- Bonuses \$ _____
- Commissions \$ _____

Date paid through for (mm/dd/yy): _____ Paid Time Off balance as of last day worked: _____
 Salary Continuation _____
 Vacation Pay _____
 Accrued Sick pay _____
 Other _____
 Sick Leave balance as of last day worked: _____

Does the employee have an ownership interest in this business? Yes No If yes, what is the % of ownership? _____ %

Type of business: Regular Corporation S Corporation Partnership Sole Proprietorship

Financial Documentation: We are requesting this information so we can accurately calculate your employee's benefit. Please refer to the definition of earnings in your policy and provide us with the appropriate payroll information.

If your earnings definition is:	Then we need:
Salary Only/Current Earnings	Payroll records or paystubs for the 3 months just prior to disability
Bonus/Commissions Included	Payroll records for either 12 or 24 months (per your definition of earnings) just prior to disability
Other	Payroll documentation referenced in your definition of earnings (e.g. W-2, K-1, Schedule C, teacher contract, etc.)

E. Information Needed for Calculation of FICA

What percent of the Long Term Disability benefit is taxable? _____ %

[See IRS Publication 15-A Employer's Supplemental Tax Guide, Section 6, Sick Pay Reporting and/or IRS Revenue Ruling 2004-55 for more information on calculating the taxable percent.]

Note: We will assume the benefit is 100% taxable if this information is not provided.

What percent of the Individual Disability benefit is taxable? _____ %

[See IRS Publication 15-A Employer's Supplemental Tax Guide, Section 6, Sick Pay Reporting and/or IRS Revenue Ruling 2004-55 for more information on calculating the taxable percent.]

Note: We will assume the benefit is 100% taxable if this information is not provided.

Year to Date Earnings (from January 1 to the present for FICA Deductions) \$ _____

F. Information About Other Disability Income

Is employee eligible for:	Yes No		If yes, weekly or monthly amount	Weekly Monthly		Date benefits begin	Date benefits end
	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		
Salary Continuation	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
Short Term Disability	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
State Disability	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
Other Disability Benefits	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
Social Security Disability Insurance	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
Public Employee Retirement System	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
State Teachers Retirement System	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		
Workers' Compensation	<input type="checkbox"/>	<input type="checkbox"/>	\$ _____	<input type="checkbox"/>	<input type="checkbox"/>		



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EMPLOYER STATEMENT (Continued)

Employee's Name (Last Name, Suffix, First Name, MI) Date of Birth (mm/dd/yy)
[Grid for name and date of birth]

Is the claim the result of a work related injury or illness? Yes No | If yes, has a Workers' Compensation claim been filed? Yes No

If yes, name of Workers' Compensation carrier Telephone Number

Address of Carrier Fax Number

City State Zip

If a Workers' Compensation claim has been denied, please submit a copy of denial with this claim.

G. Information About Your Pension Plan: This information is necessary to ensure the benefit is calculated accurately. (Do not complete for a maternity claim.)

Do you have a pension plan? Yes No

If yes, what type? Defined benefit Defined contribution 401(k)/403(b) Profit Sharing Other: (specify)

Is the employee eligible for your pension plan? Yes No What percentage does the employee contribute?

If eligible, does the employee participate? Yes No _____ %

If yes, when is the employee eligible to withdraw from the plan?

H. Information About Your Rehire or Return-to-Work Program

If the employee is released to return to work in restricted duty, are you willing to discuss accommodations? Yes No

If yes, whom should we contact to discuss a return-to-work plan?

Name

Title Telephone Number

FRAUD NOTICE: Any person who knowingly files a statement of claim containing false or misleading information is subject to criminal and civil penalties. This includes the Employer portion of the claim form.

I. Signature of Benefit Administrator (Please Print)

The above statements are true and complete to the best of my knowledge and belief.

Name of Person Completing Form

Title of Person Completing Form

Telephone Number Fax Number Employer Tax ID Number

E-mail Address

Signature Date
X



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ATTENDING PHYSICIAN STATEMENT (PLEASE PRINT)

PART I: TO BE COMPLETED BY PATIENT

Name of Patient (Last Name, Suffix, First Name, MI)

[Grid for patient name]

Social Security Number

[Grid for social security number]

Date of Birth (mm/dd/yy)

[Grid for date of birth]

Home Telephone Number

[Grid for home telephone number]

Employer Telephone Number

[Grid for employer telephone number]

Employer Name

[Grid for employer name]

PART II: TO BE COMPLETED BY PHYSICIAN OR TREATING PROVIDER

Instructions: Please complete, sign and date this form. The purpose of this form is to assist us in making a disability determination. Please complete all questions on this form and provide copies of supporting reports, such as office notes, medical records, medication logs, consultations and/or testing. Be sure to sign and date this form in Section F.

A. Patient Information

Height: [] Weight: [] Date of first visit regarding current condition(s) (mm/dd/yy): []

Did you advise the patient to stop working? Yes No If yes, what was the first date the patient was unable to work (mm/dd/yy)? []

Has the patient been treated for the same/similar condition in the past? Yes No Unknown

If yes, please provide treatment dates: From (mm/dd/yy) [] Through (mm/dd/yy) []

Is the patient's condition due to injury or illness involving the patient's employment? Yes No Unknown

B. Diagnosis

What is the primary diagnosis preventing the patient from working?

Please include primary ICD-9 or DSM-IV Multi-Axial diagnoses codes ICD-9: []

DSM-IV: I [] II [] III [] IV [] V []

What are the other conditions that prevent the patient from working? NA

Secondary Diagnosis: [] ICD-9: []

Secondary Diagnosis: [] ICD-9: []

Are there any cognitive deficits or psychiatric conditions that impact function? Yes No

If yes, please provide restrictions and limitations:

Date of last examination (mm/dd/yy): [] Date of next examination (mm/dd/yy): []

What symptoms is your patient reporting about his/her condition?

What diagnostic or clinical findings support your diagnosis?

C. Treatment

Describe the patient's current treatment program:

Medications (please include the medication log)



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ATTENDING PHYSICIAN STATEMENT (Continued)

Patient's Name

Date of Birth (mm/dd/yy)

Grid for Patient's Name and Date of Birth

Please indicate restrictions (activities the patient should not do) and limitations (activities the patient cannot do) in the space provided below.

RESTRICTIONS:

LIMITATIONS:

When do you expect improvement in the patient's functional capacity?

FRAUD NOTICE: Any person who knowingly files a statement of claim containing false or misleading information is subject to criminal and civil penalties. This includes Attending Physician portions of the claim form.

F. Signature of Attending Physician

The above statements are true and complete to the best of my knowledge and belief.

Physician Name (Last Name, First Name, MI, Suffix) Please Print

Medical Specialty

Degree

Address

City

State

Zip

Telephone Number

Fax Number

Physician's Tax ID Number:

Are you related to this patient? Yes No
If yes, what is the relationship?

Signature of Physician

Date

X



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EMPLOYEE AUTHORIZATION – FOR EMPLOYEE TO COMPLETE

NOTE: This authorization is designed to comply with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule. You are not required to sign the authorization, but if you do not, Unum may not be able to evaluate or administer your claim(s). Please sign and return this authorization to The Benefits Center noted above.

Authorization

I authorize any health care provider including, but not limited to, any health care professional, hospital, clinic, laboratory, pharmacy or other medically related facility or service; health plan; rehabilitation professional; vocational evaluator; insurance company; reinsurer; insurance service provider; third party administrator; producer; the Medical Information Bureau; GENEX Services, Inc.; the Association of Life Insurance Companies, which operates the Health Claims Index and the Disability Income Record System; government organization; professional licensing body; and employer that has information about my health, financial or credit history, professional license, earnings, employment history, or other insurance claims and benefits, including Social Security benefits, to disclose any and all of this information to persons who administer claims for Unum Group, its insurance subsidiaries* and duly authorized representatives ("Unum"), and, where applicable, to persons or entities that may assist me with or provide services related to my claim(s) for Social Security or other government-sponsored benefits. Information about my health may relate to any disorder of the immune system including, but not limited to, HIV and AIDS; use of drugs and alcohol; and mental and physical history, condition, advice or treatment, but does not include psychotherapy notes.

I understand that any information Unum obtains pursuant to this authorization will be used to evaluate and administer my claim(s) for benefits, including any assistance in my return to work. I further understand that the information is subject to redisclosure and might not be protected by certain federal regulations governing the privacy of health information.

This authorization is valid for two (2) years from the date below, or the duration of my claim, whichever is shorter. A photographic or electronic copy of this authorization is as valid as the original. I understand I am entitled to receive a copy of this authorization.

I may revoke this authorization in writing at any time except to the extent Unum has relied on the authorization prior to notice of revocation or has a legal right to contest a claim under the policy or the policy itself. I understand if I revoke this authorization, Unum may not be able to evaluate or administer my claim(s) and this may be the basis for denying my claim(s). I may revoke this authorization by sending written notice to the address above.

I understand if I do not sign this authorization or if I alter its content in any way, Unum may not be able to evaluate or administer my claim(s) and this may be the basis for denying my claim(s).

(Employee Signature)

(Date Signed)

(Print Name)

(Social Security Number)

I signed on behalf of the claimant as _____ (indicate relationship). If Power of Attorney Designee, Guardian, or Conservator, please attach a copy of the document granting authority.

* This authorization is valid for the following Unum insurance subsidiaries: Unum Life Insurance Company of America, Provident Life and Accident Insurance Company, The Paul Revere Life Insurance Company.

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