

Diocese of Dallas - Employee and Location Cost Effective January 1st, 2012

Medical/Dental DMO, Life and STD

	Medical/Rx/Life/STD	DMO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & DMO	MEDICAL	DMO DENTAL	(\$682 med/\$17 dental)
Employee Only	\$682.00	\$17.00	\$699.00	\$0.00	\$0.00	\$699.00
Employee & Spouse	\$1,122.00	\$34.00	\$1,156.00	\$440.00	\$17.00	\$699.00
Employee & Child	\$1,054.00	\$33.00	\$1,087.00	\$372.00	\$16.00	\$699.00
Employee & Children	\$1,174.00	\$33.00	\$1,207.00	\$492.00	\$16.00	\$699.00
Employee & Family	\$1,438.00	\$48.00	\$1,486.00	\$756.00	\$31.00	\$699.00
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental (\$561 med / \$17 dent)
2 Married EE's	\$1,122.00	\$34.00	\$1,156.00	\$0.00	\$0.00	\$578.00
2 Married EE's + Family	\$1,438.00	\$48.00	\$1,486.00	\$38.00	\$16.00	\$699.00

Medical/Dental PPO, Life and STD

	Medical/Rx/Life/STD	PPO Dental	Total Monthly Billing Rate/Continuation Rate	Employee Monthly Contribution	Employee Monthly Contribution	Location Cost net of EE Contribution
	Premium Rate	Premium Rate	Med & PPO	MEDICAL	PPO DENTAL	(\$682 med/\$17 dental)
Employee Only	\$682.00	\$43.00	\$725.00	\$0.00	\$26.00	\$699.00
Employee & Spouse	\$1,122.00	\$85.00	\$1,207.00	\$440.00	\$68.00	\$699.00
Employee & Child	\$1,054.00	\$81.00	\$1,135.00	\$372.00	\$64.00	\$699.00
Employee & Children	\$1,174.00	\$88.00	\$1,262.00	\$492.00	\$71.00	\$699.00
Employee & Family	\$1,438.00	\$105.00	\$1,543.00	\$756.00	\$88.00	\$699.00
Married Employees Both Working for the Diocese			Total Monthly Billing Rate/Continuation Rate - SPLIT BETWEEN LOCATIONS	Employee Monthly Contribution (by both Diocese working spouses)	Employee Monthly Contribution (by both Diocese working spouses)	Location Cost net of EE Contribution for medical & dental (\$561 med / \$43 dent)
2 Married EE's	\$1,122.00	\$85.00	\$1,207.00	\$0.00	\$26.00	\$604
2 Married EE's + Family	\$1,438.00	\$105.00	\$1,543.00	\$38.00	\$36.00	\$699.00